



Oak Park Elementary School District 97

Personnel and Student Data Report

2013-2014

November 5, 2013
Human Resources

DISTRICT 97 ADMINISTRATIVE AND ADMINISTRATIVE SUPPORT STAFF
FOR 2013-2014

CERTIFIED ADMINISTRATIVE POSITIONS

CENTRAL OFFICE:

- Superintendent 1.0
- Asst Superintendent 1.0
- Director 4.0
- Special Education Assistant Director 1.0

Total Central Office Administrators 7.0 FTE

SCHOOLS:

- Principals 10.0
- Assistant Principals 8.0

Total School Administrators 18.0 FTE

NON-CERTIFIED ADMINISTRATIVE SUPPORT POSITIONS

Director of Policy, Planning, and Communication	1.0
Director of Building and Grounds	1.0
Supervisor of Maintenance	1.0
Custodial Supervisor	1.0
Fiscal Service Coordinator	1.0
Multicultural Center Coordinator	1.0
Executive Assistant to the Superintendent	1.0
Human Resources Coordinator	1.0
Network Administrator	1.0
Exec. Coordinator for Bldg. Mgmt. Julian & Brooks	2.0
Student Information Systems Specialist	1.0
Food Service Coordinator	1.0
Bravo Artistic Director	1.0
Web Master	1.0
Systems Administrator	1.0

Total Administration Support Staff 16.0 FTE

DISTRICT 97 FULL TIME EQUIVALENT (F.T.E.) TEACHING CERTIFIED STAFF

Full Time
Part Time (5 people)

478.9 F.T.E.
2.59 F.T.E.

Category	Classification	FTE	
Elementary	Kindergarten	28.00	
	Primary MAP	09.00	
	First Grade	26.00	
	Second Grade	28.00	
	Third	31.00	
	Fourth Grade	27.00	
	Interm. Multi-Age	06.00	
	Fifth Grade	26.00	
			181.00 Sub Total
Middle School	6th Grade Core	21.00	
	7th Grade Core	20.00	
	8th Grade Core	23.00	
	Electives	26.00	
			90.00 Sub Total
Special Education	Coordinator	03.00	
	Instructional	26.00	
	Resource	26.00	
	Speech/Language	13.00	
	Adaptive PE	01.00	
	Occupational Therapy	05.00	
	Social Worker	13.00	
	Nurse	07.00	
	Physical Therapist	01.90	
	Behavior Interventionist	01.00	
Psychologist	05.00		
			101.90 Sub Total
Regular Ed Resource	Pre-kindergarten	03.00	
	Language Arts Spec	08.00	
	Media Specialist	10.00	
	Student Support Spec.	05.00	
	PE	19.00	
	Health	02.00	
	General Music	09.09	
	Instrumental Music	04.50	
	Art	10.00	
	ESL	03.00	
	GTD	09.00	
	RTI	01.00	
Other	Teacher Leader	02.00	
	CAST	01.00	
	Hepzibah	01.00	
	FLES	11.00	
	Data Coach	10.00	
			25.00 Sub Total
	Total Teacher Staff		481.49 FTE

District 97 Certified Staff Profile
3 Year History

	2011-2012	2012-2013	2013-2014
Certified Staff:	494	494	509
(Including administrative staff, teaching staff, OT, PT's, and Nurses)			
Teachers	468	469	484
Certified Administrators	26	25	25
Educational Background:			
BA	104	102	100 (19.7%)
MA	386	389	407 (80%)
Doctor (Ph.D., Ed.D., JD)	4	3	2 (.3%)
Racial/Ethnic Origin:			
Asian	15	16	13 (2.5%)
African American	74	70	74 (14.5%)
Hispanic	13	12	12 (2.2%)
Native American	3	3	3 (.6%)
Multi-Racial	3	1	2 (.4%)
White, Non-Hispanic	386	392	405 (79.5%)
Gender:			
Male	97	99	103 (20.5%)
Female	397	395	406 (79.5%)
Non-Tenured/Tenured Teachers			
Non-Tenured	148	152	173
Tenured	346	317	336

DISTRICT 97 CLASSROOM TEACHERS AND CLASSROOM SUPPORT STAFF
2013-2014

GRADES PKP - 5 STAFFING									
FTE (full time equivalency)									
	PKP	KDG.	Grades 1-5	Regular Education Support Staff *	Special Education Self- Contained	Special Education Resource	Special Education Support Staff#	Special Education Enrollment	Total Student Enrollment **
Beye		2.0	16	4.0	2.0	1.0	2.0	13	410
Hatch		3.0	15	3.0	0.0	1	1.5	0	330
Holmes		4.0	20	4.0	3.0	2.5	2.0	27	549
Irving		4.0	20	4.0	3.0	2.0	2.0	20	501
Lincoln		5.0	24	3.0	2.0	2.5	2.0	20	630
Longfellow	4	5.0	21	3.0	2.0	2.5	3.0	16	690
Mann		4.0	20	4.0	0.0	2.0	1.5	0	510
Whittier		3.0	15	4.0	5.0	1.5	3.0	25	402
Totals	4	30.0	151	29.0	17.0	15	17.0	121	4022

* Includes, Language Arts Specialists, Gifted Instruction Resource, Student Support Specialists and Media Specialists

Includes, Social Worker, School Nurse

**Longfellow numbers include PKP enrollment of 111

GRADES 6 - 8 FULL TIME EQUIVALENT						
	Special Education Self- Contained	Special Education Support Staff❖	Special Education Enrollment	Core Teams*	Electives and Support Staff#	Student Enrollment
Brooks	5.0	11.0	15.0	6.0	8.00	894
				(30 teachers)		
Julian	4.0	10.5	30.0	9.0	7.00	947
				(34 teachers)		
Totals	9.0	21.5	45.0	64.0	15.00	1841

*Each Middle School Core consists of the subject areas of Math, Science, Language Arts, Informational Text, and Social Science

❖Includes School Nurse, Social Workers, Special Ed. Resource Speech, Psychologist

#Includes Media, PE, GTD, RTI,

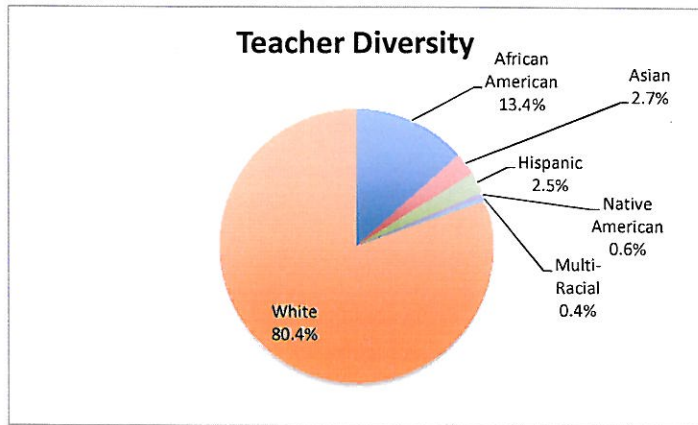
NON - CERTIFIED STAFF FULL TIME EQUIVALENT BY GROUP
2013-2014

Employee Group	Elementary School	Middle School	Central Office	Warehouse
Administrative Assistants	7.00	0.00	2.50	0.00
Secretaries	9.00	8.00	13.00	1.00
Tech Specialists	0.00	0.00	5.00	0.00
Full & Part Time Media Aides	8.00	2.00	0.00	0.00
Building Engineers	8.00	2.00	0.00	0.00
Custodians	19.00	12.00	2.00	0.00
Maintenance/Printing Specialists	0.00	0.00	1.00	6.00
Teacher Assistants - Special Ed.	51.00	22.00	0.00	0.00
Teacher Assistants - Reg. Ed., PKP	11.00	0.00	0.00	0.00
Special Ed Planning Sub	3.00	0.00	0.00	0.00
Totals	116.00	46.0	23.5	7.0

TEACHERS (based on home school)

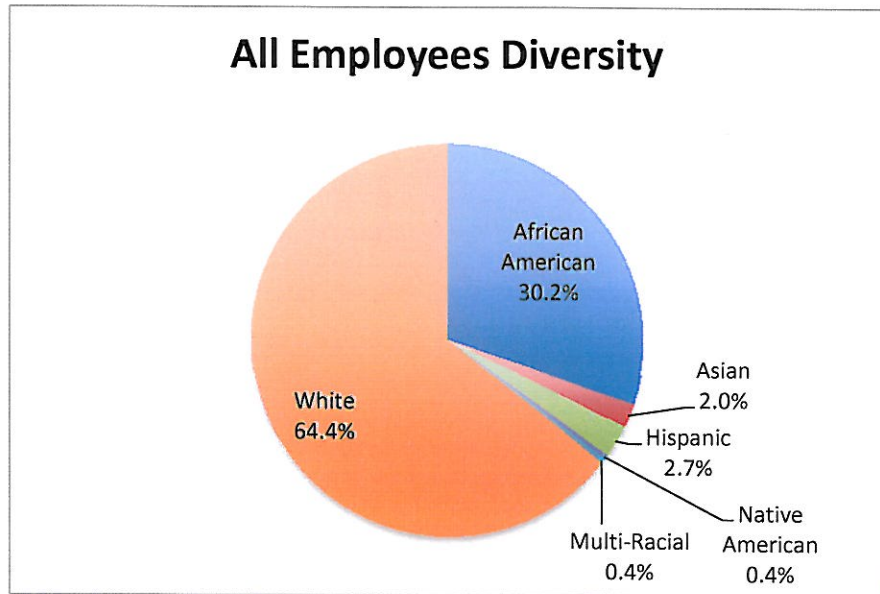
	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Beye	9	2	2	0	0	25	38
Brooks	9	1	0	1	0	56	67
Hatch	2	0	0	2	0	27	31
Holmes	5	2	0	0	0	37	44
Irving	8	0	2	0	1	34	45
Julian	10	4	0	0	1	56	71
Lincoln	4	1	6	0	0	37	48
Longfellow	6	0	1	0	0	41	48
Mann	4	2	1	0	0	35	42
Whittier	7	1	0	0	0	35	43
Admin. Bldg	1	0	0	0	0	6	7
Totals	65	13	12	3	2	389	484
Percentages	13.4%	2.7%	2.5%	0.6%	0.4%	80.4%	100.0%

Actual teachers not FTE



ALL EMPLOYEE GROUPS

	African American	Asian	Hispanic	Native American	Multi-Racial	White	Total
Administration	9	0	0	0		16	25
Administrative Support	50	0	0	0	0	11	61
Teacher	65	13	12	3	2	389	484
Teacher Assistants & Perm. Subs	45	2	0	0	0	40	87
Tech Specialists	1	1	0	0	0	3	5
Bldgs & Grounds	19	0	7	0	0	22	48
Media & Clerical Aides	2	0	0	0	0	8	10
Admin Assistants & Secretaries	14	0	2	0	1	25	42
Lunch Managers & Supervision	41	0	1	0	0	10	52
Totals	246	16	22	3	3	524	814
Percentages	30.2%	2.0%	2.7%	0.4%	0.4%	64.4%	100.0%



HISTORICAL STAFF AND ENROLLMENT DATA

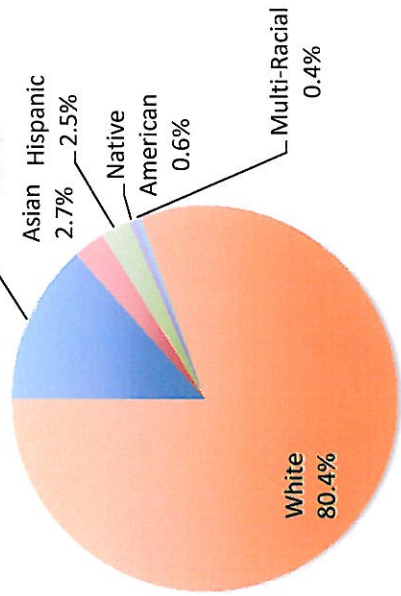
2013-2014

School Year	F.T.E. Teachers	% Minority Certified Teachers	Student Enrollment	% Minority Student Enrollment
89/90	301.60	15.6%	4,797	33.9%
90/91	322.30	15.1%	4,928	34.5%
91/92	334.30	16.0%	5,073	36.1%
92/93	338.20	16.2%	5,089	37.3%
93/94	344.90	16.8%	5,105	37.8%
94/95	353.40	17.1%	5,198	39.4%
95/96	358.40	17.6%	5,243	39.5%
96/97	369.70	17.7%	5,281	39.6%
97/98	378.40	18.3%	5,351	41.1%
98/99	383.00	17.2%	5,171	41.7%
99/00	411.40	17.9%	5,075	41.2%
00/01	420.97	18.6%	5,035	41.5%
01/02	428.09	18.6%	5,013	42.6%
02/03	439.50	17.3%	4,923	39.5%
03/04	418.50	16.5%	4,938	39.5%
04/05	409.15	18.6%	4,969	44.3%
05/06	418.18	18.7%	4,973	44.1%
06/07	418.18	19.9%	5,002	43.6%
07/08	422.21	21.0%	5,040	42.9%
08/09	431.96	21.0%	5,228	43.1%
09/10	459.21	20.0%	5,467	43.3%
10/11	464.91	22.3%	5,506	42.4%
11/12	463.30	21.8%	5,632	43.4%
12/13	467.10	21.7%	5,781	42.5%
13/14	481.49	20.20%	5,920	44.32%

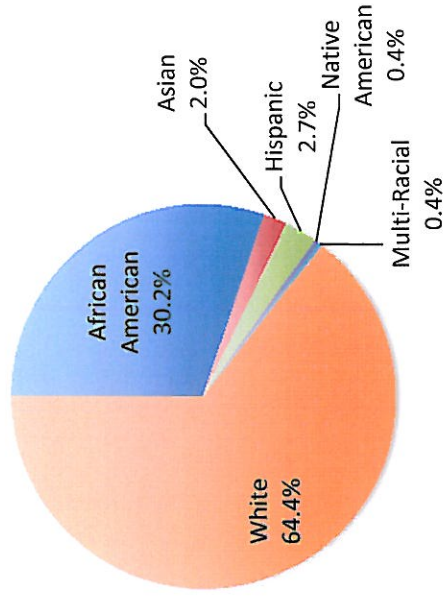
STUDENT ENROLLMENT DIVERSITY REPORT

	AFRICAN AMERICAN		ASIAN		MULTIRACIAL		HISPANIC		NATIVE AMERICAN		PACIFIC ISLANDER		WHITE		TOTAL ENROLLMENT	
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.
BEYE	111	26.88%	24	5.81%	44	10.65%	17	4.12%	0	0.00%	0	0.00%	217	52.54%	413	
BROOKS	228	25.53%	47	5.26%	94	10.53%	44	4.93%	1	0.11%	0	0.00%	479	53.64%	893	
HATCH	94	28.57%	10	3.04%	30	9.12%	11	3.34%	1	0.30%	3	0.91%	180	54.71%	329	
HOLMES	117	21.20%	48	8.70%	71	12.86%	38	6.88%	3	0.54%	4	0.72%	271	49.09%	552	
IRVING	128	25.45%	19	3.78%	63	12.52%	31	6.16%	2	0.40%	1	0.20%	259	51.49%	503	
JULIAN	272	28.75%	23	2.43%	95	10.04%	48	5.07%	0	0.00%	1	0.11%	507	53.59%	946	
LINCOLN	91	14.47%	31	4.93%	74	11.76%	59	9.38%	2	0.32%	1	0.16%	371	58.98%	629	
LONGFELLOW	169	24.01%	27	3.84%	83	11.79%	31	4.40%	0	0.00%	4	0.57%	390	55.40%	704	
MANN	32	6.25%	21	4.10%	59	11.52%	21	4.10%	0	0.00%	1	0.20%	378	73.83%	512	
WHITTIER	99	24.81%	12	3.01%	46	11.53%	17	4.26%	0	0.00%	1	0.25%	224	56.14%	399	
OOD	14	35.00%	1	2.50%	4	10.00%	1	2.50%	0	0.00%	0	0.00%	20	50.00%	40	
TOTALS	1355	22.89%	263	4.44%	663	11.20%	318	5.37%	9	0.15%	16	0.27%	3296	55.68%	5920	

Teacher Diversity



All Employees Diversity



Student Diversity

