

**RESOLUTION AUTHORIZING HONORABLE DISMISSAL
OF FULL-TIME EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, has decided to *decrease the total number of full-time educational support personnel employed by the Board of Education*;

WHEREAS, as between full-time educational support personnel, the employee with the shorter length of continuing service with the School District, within the respective category of position, must be removed or dismissed first unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement or contract between the Board of Education and any exclusive bargaining agent;

WHEREAS, there is no collective bargaining agreement or contract between the Board of Education and any exclusive bargaining agent which establishes an alternative method of determining the sequence of the removal or dismissal of full-time educational support personnel; and

WHEREAS, the Board of Education has decided that the full-time educational support personnel hereinafter set forth shall be removed or dismissed and not reemployed for the 2017-2018 school term as a result of the decision by the Board of Education to *decrease the total number of full-time educational support personnel employed by the Board of Education in the School District*, pursuant to Section 5/10-23.5 of *The Illinois School Code*.

NOW, THEREFORE, Be It Resolved by the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, as follows:

Section 1 : That the following full-time educational support personnel are hereby removed or dismissed and not reemployed for the 2017-2018 school term, in conformance with the Exhibits attached hereto and made a part hereof, because of the decision by the Board of Education to decrease the total number of full-time educational support personnel employed by the Board of Education:

Night Custodial Supervisor:

Derek Fagan

Maintenance Supervisor:

Donald Vacca

Full Time Media Aide:

Katrina Keith

Full Time Teacher Assistants:

Johnnie Anthony

Kimberly Baker

Kristen Barney

Mariannell Bassett-Dilley

Claudia Berman

Gwashauna Brewer

Jameel Carter

Mekonya Cheefus

Ashley Flemming

Margaret Heflin

Jennifer Herron

Joanne Holmes

Sonya Howard

Renita Labon

Shakari Laws

Angela McCamury

Maureen McDonald

Hilda Moreno

Alexander Neumayer

Jessica Richardson

Carol Woodard

Receptionist:

Trina Johnson

Section 2 : That the President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of honorable dismissal by first class mail at least **thirty (30) days** before the employees' last day of employment, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 3: That the President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of honorable dismissal by certified mail, return receipt requested, at least **thirty (30) days** before the

employees' last day of employment, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 4: That this Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 26th day of April, 2017, by the following vote:

AYES:

NAYS:

ABSENT:

President, Board of Education

ATTEST:

Secretary, Board of Education